

## Updated Numbers for 2024

### Retirement

| Description  | Limit  | Notes   |
|--|--|---|
| Maximum Pre-Tax Deferral<br>401(k), 403(b) and most 457 Plans                  | \$23,000<br><br>\$7,500 Catch-Up<br>Age 50+            | Election Available to Treat Deferrals as Roth Contributions (No Income Limits)        |
| Maximum Annual Addition for Defined Contribution Plans                         | Lesser of 100% of Income<br>or \$69,000                | Catch-Up is in Addition to Limit: \$69,000 + \$7,500 = \$76,500                       |
| Maximum IRA Contribution<br>(not to exceed earned income)                      | \$7,000<br><br>\$1,000 Catch-Up<br>Age 50+             | Traditional (Deductible or Non-Deductible) or Roth IRA Contributions                  |
| Traditional Deductible IRA<br>AGI Phase-Out Ranges                             | Single or Head of Household:<br>\$77,000 to \$87,000   | Phase-Outs Apply to <i>Active Participants</i> in Employer Sponsored Retirement Plans |
|  | Married Filing Jointly:<br>\$123,000 to \$143,000      |   |
|  | Non-Participant Spouse:<br>\$230,000 to \$240,000      |   |
| Roth IRA Contribution<br>Phase-Out Ranges                                      | Single or Head of Household:<br>\$146,000 to \$161,000 | Roth IRA Conversions:<br>Re-characterizations are no longer permitted                 |
|  | Married Filing Jointly:<br>\$230,000 to \$240,000      |   |
|  | Married Filing Separate:<br>\$0 to \$10,000            |   |
| Maximum Annual Compensation for Defined Benefit and Defined Contribution Plans | \$345,000  |   |
| Maximum Defined Benefit  | Lesser of 100% of Income<br>or \$275,000/year          | Use Highest Consecutive Three Years of Income   |
| SIMPLE Plans:<br>Maximum Deferral  | \$16,000<br><br>\$3,500 Catch-Up<br>Age 50+            | SIMPLE 401(k) and SIMPLE IRA  |
| Maximum Qualified Charitable Distribution (QCD)                                | \$105,000<br>Aggregate Limit                           | Increased from \$100,000. Direct Transfer from IRA to Qualified Charity               |

## Updated Numbers for 2024: Income Tax

| Column One     | Single Individuals |                |
|----------------|--------------------|----------------|
| Taxable Income | Tax on Column One  | Rate on Excess |
| \$0            | \$0 +              | 10%            |
| \$11,600       | \$1,160            | 12%            |
| \$47,150       | \$5,426            | 22%            |
| \$100,525      | \$17,168.50        | 24%            |
| \$191,950      | \$39,110.50        | 32%            |
| \$243,725      | \$55,678.50        | 35%            |
| Over \$609,350 | \$183,647.50       | 37%            |

| Column One     | Married Filing Jointly |                |
|----------------|------------------------|----------------|
| Taxable Income | Tax on Column One      | Rate on Excess |
| \$0            | \$0 +                  | 10%            |
| \$23,200       | \$2,320                | 12%            |
| \$94,300       | \$10,852               | 22%            |
| \$201,050      | \$34,337               | 24%            |
| \$383,900      | \$78,221               | 32%            |
| \$487,450      | \$111,357              | 35%            |
| Over \$731,200 | \$196,669.50           | 37%            |

| Column One     | Head of Household |                |
|----------------|-------------------|----------------|
| Taxable Income | Tax on Column One | Rate on Excess |
| \$0            | \$0 +             | 10%            |
| \$16,550       | \$1,655           | 12%            |
| \$63,100       | \$7,241           | 22%            |
| \$100,500      | \$15,469          | 24%            |
| \$191,950      | \$37,417          | 32%            |
| \$243,700      | \$53,977          | 35%            |
| Over \$609,350 | \$181,954.50      | 37%            |

| Column One     | Married Filing Separate |                |
|----------------|-------------------------|----------------|
| Taxable Income | Tax on Column One       | Rate on Excess |
| \$0            | \$0 +                   | 10%            |
| \$11,600       | \$1,160                 | 12%            |
| \$47,150       | \$5,426                 | 22%            |
| \$100,525      | \$17,168.50             | 24%            |
| \$191,950      | \$39,110.50             | 32%            |
| \$243,725      | \$55,678.50             | 35%            |
| Over \$365,600 | \$98,334.75             | 37%            |

Standard Deduction: Married Filing Jointly \$29,200, Single and Married Filing Separate \$14,600, Head of Household \$21,900. Additional Standard Deduction for Blind or Age 65+: \$1,550 Married, and \$1,950 Single and Head of Household. Personal exemptions are now zero.

## Updated Numbers for 2024: Social Security

| Description   | Amount  | Notes  |
|---|---|--|
| Maximum Taxable Amount for Social Security OASDI                          | \$168,600<br>[5.24% increase from 2023]   | OASDI: Old Age, Survivors, and Disability Insurance  |
| FICA Tax Rate: OASDI  | 6.2% for both Employee and Employer   | FICA: Federal Insurance Contributions Act  |
| SECA Tax Rate: OASDI  | 6.2% for both Employee and Employer   | SECA: Self Employed Contributions Act. Tax is assessed on net income from self-employment <i>as adjusted</i> |
| Medicare Tax Rate   | 1.45% on <b>all</b> Earned Income for both Employee and Employer  | <b>Additional</b> Medicare Tax of .9% > Thresholds (\$200K/\$250K) on EE                                     |
| Earnings Threshold Prior to Year of Full Retirement Age                   | \$22,320/year<br>\$1,860/month  | \$1 is deducted for every \$2 over threshold   |
| Earnings Threshold During Months Prior to FRA in the year FRA is attained | \$59,520/year<br>\$4,960/month  | \$1 is deducted for every \$3 over the annual threshold in the months prior to month of FRA                  |
| Reduction in Social Security Benefit for Early Retirement                 | 5/9% for each month of early retirement during first three years before FRA; 5/12% for each month more than three years prior to FRA. | Reduction is 20% for first three years, and an additional 5% per year for each of the next two years.        |

### Medicare Part B Monthly Premium

The standard premium amount is \$174.70 per month, but many will pay less, including current beneficiaries. However, if your modified adjusted gross income as reported on your IRS tax return from 2 years ago is above a certain amount, you may pay more.

| If Your Yearly Income in 2022 was |                                 | You pay  |
|-----------------------------------|---------------------------------|----------|
| File Individual Tax Return        | File Joint Tax Return           |          |
| \$103,000 or less                 | \$206,000 or less               | \$174.70 |
| above \$103,000 up to \$129,000   | above \$206,000 up to \$258,000 | \$244.60 |
| above \$129,000 up to \$161,000   | above \$258,000 up to \$322,000 | \$349.40 |
| above \$161,000 up to \$193,000   | above \$322,000 up to \$386,000 | \$454.20 |
| above \$193,000 up to \$500,000   | above \$386,000 up to \$750,000 | \$559.00 |
| \$500,000+                        | \$750,000+                      | \$594.00 |

## Updated Numbers for 2024: Miscellaneous

| Description  | Amount  |              | Notes  |
|--|---|--------------|--|
| Inflation Adjustments:<br><b>Chained</b> Consumer Price Index (C-CPI)  | Applies to income thresholds, deduction amounts and credit values   |              | Not applicable to Social Security or Medicare  |
| Maximum Tax on Long Term Capital Gains and Qualified Dividends         | 15%, unless <i>Taxable Income</i> exceeds \$518,900 Single or \$583,750 Married Filing Joint                      |              | Over Threshold, Maximum Tax is 20% [0% up to \$47,025/\$94,050]  |
| Net Investment Income  | 3.8% Tax on Lesser of NII or Excess over MAGI Threshold:<br>Single: \$200,000<br>MFJ: \$250,000<br>MFS: \$125,000 |              | Erroneously called the Medicare tax. Tax is not applied to earned income.  |
| Estate and Gift Tax Applicable Exclusion Amount                        | \$13,610,000 Single<br>\$27,220,000 Couple  |              | Also Applies to Generation Skipping Transfer Tax   |
| Annual Gift Tax Exclusion  | \$18,000  |              | Annual Exclusion for non-US Citizen Spouse is \$185,000  |
| Transfer Tax Rate for Amounts in Excess of Applicable Exclusion Amount | 40%   |              | Deceased Spouse's Unused Exclusion Amount is Portable (Permanent)  |
| Key Employee   | \$220,000   |              | For Top Heavy Plans  |
| Highly Compensated Employee  | \$155,000   |              | For Coverage Rules in Qualified Plans  |
| Social Security Cost of Living Increase                                | 3.2% Increase for 2024  |              | Determined Annually  |
| Eligible Long Term Care Premiums                                       | Attained Age Before Close of Taxable Year   | Dollar Limit | For Individuals, Premiums are an Itemized Deduction. Aggregate Unreimbursed Medical Expenses and Premiums are Subject to a Threshold of 7.5% of AGI in 2024. |
|  | 40 or Less  | \$470        |  |
|  | >40 to 50   | \$880        |  |
|  | >50 to 60   | \$1,760      |  |
|  | >60 to 70   | \$4,710      |  |
|  | >70   | \$5,880      |  |

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